

**United States Mint
Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act**

Data as of March 31, 2004 – End of Second Quarter FY 2004

Note: *Includes Class Complaint

**Represents data not captured at time of posting or not collected in required manner, development of data is in progress.

Complaint Activity	FY 2004 End of 2 nd Quarter	Comparative Data				
		Previous Fiscal Year				
		2003**	2002**	2001**	2000**	1999**
Number of Complaints Filed in FY 1614.704(a)	19	30**	70*	49	37	31
Number of Complainants 1614.704(b)	19	**	**	**	**	**
Repeat Filers 1614.704(c)	0	**	**	**	**	**

29 CFR §1614.704 (d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY 2004 End of 2 nd Qtr	Previous Fiscal Year				
		2003**	2002**	2001**	2000**	1999**
Race	8	18	43	18	2	2
Color	2	1	2	4	0	0
Religion	0	9	6	0	1	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	12	17	26	5	4	3
Disability	8	4	9	6	0	0
Age	13	10	20	11	0	0
Reprisal	4	17	19	9	8	7
Other	0	0	0	0	0	0

29 CFR §1614.704 (g)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	FY 2004 End of 2 nd Qtr	Previous Fiscal Year				
		2003**	2002**	2001**	2000**	1999**
Appointment /Hire	0	0	0	2	0	0
Assignment of Duties	2	3	6	1	1	1
Awards	0	0	0	0	0	0
Classification	2	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	5	0	0	0
Reprimand	0	2	1	0	0	0
Suspension	0	2	0	0	0	0
Removal	0	1	1	0	0	0
Other	0	2	0	0	4	0
Disparate Treatment	1	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	0	0	4	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	0	0	1	0	0
Sexual	0	1	0	1	0	0
Hostile Work Envir.	4	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (including overtime)	0	1	0	0	0	0
Promotion/Non-Selection	7	12	17	12	2	2
Reassignment						
Denied	1	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation	1	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	2	1	0
Terms/Conditions of Employment	0	0	7	0	0	0
Time and Attendance	0	0	3	0	0	1
Training	0	2	0	4	2	0
Working Conditions	2	0	0	0	0	0
Other	3	2	0	0	4	1

This page was last modified on May 19, 2004.